

# Nurse Manager

A green shield-shaped emblem with a white outline. Inside the shield are three stylized figures in blue: a nurse on the left wearing a cap, a doctor in the center with a stethoscope, and another nurse on the right wearing a cap.

Nurse managers play a crucial leadership role in healthcare settings, overseeing the delivery of patient care and ensuring that nursing teams operate efficiently and effectively. They supervise nursing teams, ensure that patients receive safe, high-quality care, and manage department budget and resources. While nurse managers function in a leadership role, they often have extensive interactions with patients and families.



Team leader and culture keeper



Advocates to executive leadership on behalf of patients and team members



Organized, efficient leader with high emotional intelligence

## Keywords

- Problem solver
- Conflict resolution expert
- Financial savvy

## Career Steps

1

Obtain your BSN and strongly consider obtaining a Master's Degree in Nursing with a focus on leadership.

2

Obtain your nursing degree as a registered nurse (RN) and pass the NCLEX exam. Obtain your RN license through your State Board of Nursing and begin practicing in pediatrics.

3

Seek your Certified Pediatric Nurse (CPN) credential from PNCB when you meet eligibility. As you grow in your pediatric care role, explore ways to get involved in management.

4

Seek out formal leadership development courses or cohorts offered by your organization.

5

Explore opportunities to gain leadership experience in your organization by leading a unit council, becoming a committee chair, acting as a charge nurse, or being an assistant nurse manager.



Links for further reading

- <https://www.aonl.org/nurse-manager-competencies>
- <https://www.nursingworld.org/content-hub/resources/nursing-leadership/navigating-nursing-leadership-your-journey-as-a-nurse-manager/>



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